

ORDINANCE NO. 001-21

**AN ORDINANCE AMENDING ORDINANCE NO. 067-20
REGARDING COMPENSATION OF THE NAPOLEON
MUNICIPAL COURT BAILIFF IN AND FOR THE YEAR 2021;
AND DECLARING AN EMERGENCY**

WHEREAS, Council previously adopted Ordinance No. 067-20, creating a 2021 Classification Pay Plan for its non-bargaining employees; and,

WHEREAS, Pursuant to Ohio Revised Code Section 1901.33 the Municipal Court Judge has requested an amendment regarding compensation of the Municipal Court Bailiff; and,

WHEREAS, Pursuant to Ohio Revised Code Section 1901.33 the Municipal Court Judge is empowered to appoint a Bailiff without advertising for this position and is further empowered to set the compensation for this position as long as the compensation is reasonable; and,

WHEREAS, Council now desires to amend Ordinance No. 067-20 to amend the pay scale for the position of Municipal Court Bailiff; and,

WHEREAS, Exhibit B, attached hereto and incorporated herein, reflects the amendment to be made; and

WHEREAS, Council desires to make said compensation amendments effective on the pay period starting on or about February 1, 2021; **Now Therefore**,

**BE IT ORDAINED BY THE COUNCIL OF THE CITY OF NAPOLEON,
OHIO:**

Section 1. That, notwithstanding any Ordinance or Resolution to the contrary, the City of Napoleon, Ohio, (the "City") had previously established a new 2021 Position Classification Pay Plan ("Pay Plan") for its non-bargaining employees, passed by Council on January 4, 2021.

Section 2. That, effective with the pay period for the Year 2021, that commences on or about February 1, 2021, the amendments as listed in Exhibit "B" shall be in effect.

Section 3. That, this Ordinance allows the terms and conditions of this pay Ordinance to be retroactively applied, the same being hereby approved as it so exists.

Section 4. That, the position of Municipal Court Bailiff as established in and for the City for the Napoleon Municipal Court shall be considered a full time regular employee having a salary, exempt status. The job description as included in the Pay Plan, as prepared and/or revised by the Municipal Court Judge, continues to be approved by this Council. The Municipal Court Bailiff shall not be entitled to any longevity pay; moreover, the Municipal Court Judge may adjust the Municipal Court Bailiff's salary at any time so long as within the limits of Exhibit B.

Section 5. That, no further amendments shall be effectuated by this legislation and all previous provisions in effect prior to this legislation regarding compensation of City employees shall remain in effect.

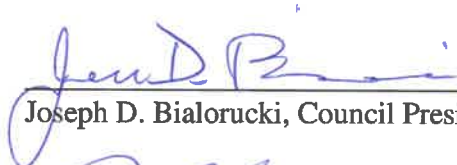
Section 6. That, it is found and determined that all formal actions of this City Council concerning and relating to the adoption of this Ordinance were adopted in open

meetings of this City Council, and that all deliberations of this City Council and any of its committees that resulted in such formal actions were in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code and the Codified Ordinances of Napoleon Ohio.

Section 7. That, if any other prior Ordinance or Resolution is found to be in conflict with this Ordinance, then the provisions of this Ordinance shall prevail. Further, if any portion of this Ordinance is found to be invalid for any reason, such decision shall not affect the validity of the remaining portions of this Ordinance or any part thereof.

Section 8. That, this Ordinance is declared to be an emergency measure necessary for the immediate preservation of the public peace, health, or safety of the City and its inhabitants, and for the further reason that this legislation must be in effect at the earliest possible time to allow for proper payment of wages to employees, proper payment being essential to the harmony of the necessary workforce; therefore, provided the required number of votes for passage as emergency legislation, it shall be in full force and effect immediately upon its passage; otherwise, it shall be in full force and effect at the earliest time permitted by law.

Passed: March 1, 2021



Joseph D. Bialorucki, Council President

Approved: March 1, 2021


Jason P. Maassel, Mayor

VOTE ON PASSAGE 6 Yea 0 Nay 0 Abstain

Attest:


Roxanne Dietrich, Clerk of Council

I, Roxanne Dietrich, Clerk of Council for the City of Napoleon, do hereby certify that the foregoing Ordinance No. 001-21 was duly published in the Northwest Signal, a newspaper of general circulation in said City, on the 8th day of March, 2021; & I further certify the compliance with rules established in Chapter 103 of the Codified Ordinances of Napoleon Ohio and the laws of the State of Ohio pertaining to Public Meetings.

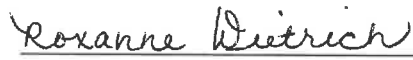

Roxanne Dietrich, Clerk of Council

Exhibit “B”
(Based on an 80 hour pay period)

<u>Title</u>	<u>Bottom</u>	<u>Top</u>
Assistant to the City Engineer	\$2,821.22	\$3,255.26
City Engineer	3,309.51	4,014.81
Public Works Director*	3,936.09	4,712.67
Golf Course & Grounds Superintendent	2,010.12	2,702.02
Parks & Recreation Director/Cemetery	1,821.64	3,166.04
Assistant Finance Director	3,006.15	3,489.63
Electrical Engineer	3,130.73	3,646.10
Electric Distribution Superintendent	3,191.92	3,931.98
IT Administrator	1,969.32	2,925.47
Human Resources Director	2,245.29	3,407.31
Municipal Court Bailiff	1,405.49	1,405.49 1,730.77
Municipal Court Clerk	1,902.91	2,128.43
Assistant Fire Chief	2,224.43	3,255.26
Fire Chief	2,766.96	3,653.04
Operations Superintendent	2,295.37	3,255.26
Water Superintendent	2,513.06	3,386.92
Wastewater Superintendent	2,513.06	3,386.92
Chief of Police	2,917.20	3,761.55

*Lump sum of \$1,500.00 not in base

STATE OF OHIO
COUNTY OF HENRY

Sally Heaston, being first duly sworn, states that she is the General Manager of The Bryan Publishing Company, owner of The Northwest Signal, a daily newspaper, published and of general circulation in the county of Henry aforesaid, and that the annexed notice was published in one issue in said paper, on the 8 day of March, 2021.

Sally Heaston
Sally Heaston

Subscribed and sworn to before me this
10 day of March, 2021

Kristi Clark
Kristi Clark
Notary Public,
State of Ohio
My Commission
Expires October 25, 2025



Printer's Fee: \$175⁰⁰
Notary Fee: \$ 3⁰⁰

Summary of Ordinance No.(s) 001-21, and
Resolution No.005-21

(PURSUANT TO ARTICLE II, SECTION 2.15 OF THE CITY CHARTER, CHAPTER 121 OF THE CODE OF ORDINANCES AND COUNCIL RULE 6.2.4.1, AS WELL AS APPLICABLE PROVISIONS OF ORC CHAPTER 731)

NOTICE

A copy of the complete text of the above named Ordinance(s) and Resolution(s) are on file in the office of the City Finance Director and may be viewed or obtained during business hours of 7:30 AM to 4:00 PM, Monday through Friday, at the office of the Finance Director, the location being 255 West Riverview Avenue, Napoleon, Ohio. A copy of all or part of the above named Ordinances and Resolutions, or any item mentioned in this notice, may be obtained from the City Finance Director upon the payment of a reasonable fee therefore.

Ordinance No. 001-21

AN ORDINANCE AMENDING ORDINANCE NO. 067-20 REGARDING COMPENSATION OF THE NAPOLEON MUNICIPAL COURT BAILIFF IN AND FOR THE YEAR 2021; AND DECLARING AN EMERGENCY

In this legislation, the City of Napoleon amended the compensation of the Court Bailiff in and for the year 2021.

Resolution No. 005-21

A RESOLUTION AUTHORIZING THE CITY MANAGER AND/OR MAYOR OF THE CITY OF NAPOLEON TO SIGN THE APPLICATION IN ORDER TO EXECUTE THE NECESSARY CONTRACTS AND DOCUMENTS TO APPLY FOR THE SAFE ROUTES TO SCHOOL PROGRAM ROUND ONE FROM THE OHIO DEPARTMENT OF TRANSPORTATION FOR THE PURPOSE OF IMPLEMENTING A SAFE ROUTES TO SCHOOL PROGRAM AND COMPLETING A